

Appendix 4c - Department of Corporate Services - IT Services

Ref	Service	Proposal Definition	Saving		Total £'000	Reduction %	Employees		Likely FTE Reductions		Vacs.	VR Req.	TU Feedback	Management Information/Response
			2018-19 £'000	2019-20 £'000			Current		2018/19	2019/20				
			FTE's	Head count										
4S1	ICT	Information Technology Services – reduction in costs associated with device support, licences and infrastructure. Switching technology solutions where better value can be achieved and rationalising the number of existing IT applications to simplify the technology in use	700.0	690.0	1,390		143.0	148.0	2.0	10.0	11.0	6	20.12.17 - UNITE requested further, more detailed information on the proposals. UNITE also stated that although any questions and queries, views and concerns can be discussed at level III, only UNITE Representatives at Level II meetings will make decisions regarding proposals. No decisions will be made at Level III by UNITE.	20.12.17 - Wording and further details on the proposal 4S1 will be provided at the next meeting. Further, more detailed current workforce information will be sent to TU's by 22.12.17 by 12.00.
													03.01.18 - Meeting cancelled at TU request	03.01.18 - Management agreed as no further information will be available at this date.
												7	10.01.18 - UNISON asked that management reassure staff that compulsory redundancy will be avoided wherever possible.	10.01.18 - Management stated that it will always avoid compulsory redundancy when there is an alternative. However, no guarantees can be made. All staff across the Authority were given the same message at the initial briefing on 27 November 2017.
													10.01.18 - UNITE asked for a timeline on more detailed proposals being made available.	10.01.18 - Management stated that proposals are being worked on now and the proposed reductions for 2018/19 being prioritised. As soon as further details are available they will be shared with Trade Unions.
													10.01.18 - UNITE asked if requests for voluntary redundancy can be brought forward and approved.	10.01.18 - Management will consider these at management team and feedback as soon as possible.
													10.01.18 - UNISON asked whether £1.04m of income for 2017/18 has been considered against the savings in the proposals.	10.01.18 - Management stated that the assumption is that it has and the savings are additional to the generated income. If the generated income falls, further savings may be required, or if generated income is higher than predicted, savings may be reduced. The savings amounts have been provided by Finance.
													17.01.18 - Meeting cancelled at TU request	17.01.18 - Meeting cancelled at TU request
		<b>TOTAL</b>	700.0	690.0	1,390.0	0.0	143.0	148.0	2.0	10.0	11.0	0		